

Composite Staffing and Salary Trends

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INTRODUCTION

IS STAFFING TRENDS

IS Staffing Changes in All Sectors

IS Staffing Mix in All Sectors

Staffing Breakdown as Percent of Total IT Staff:

Senior Executive, Middle Manager, Line Manager, Network Administrator, Console Operator, Application Programmer, Customer Relations, System Manager, System Programmer, Security, Database, Help Desk, Documentation, Specialist, Project Manager, Process/Standards, Finance/Procurement, QA and Testing, Web Services, Clerical, and Other

Use of Contractor/Temporary Personnel in All Sectors

IS Contractor Average Hourly Rate in All Sectors

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2005 IS PERSONNEL SALARY REPORT

Metropolitan Areas Reported:

Alabama: Huntsville, Mobile

Alaska: Anchorage

Arizona: Phoenix, Tucson

Arkansas: Little Rock

California: Los Angeles, Sacramento, San Diego, San Francisco, San Jose

Colorado: Colorado Springs, Denver

Connecticut: Hartford

Delaware: Wilmington

Florida: Jacksonville, Miami, Tampa Bay

Georgia: Atlanta

Hawaii: Honolulu

Idaho: Boise

Illinois: Chicago

Indiana: Indianapolis

Iowa: Des Moines

Kansas: Topeka

Kentucky: Louisville

Louisiana: New Orleans

Maine: Portland

Maryland: Baltimore

Massachusetts: Boston

Michigan: Detroit, Lansing

Minnesota: Minneapolis-St. Paul
Mississippi: Jackson
Missouri: Kansas City, St. Louis
Montana: Helena
Nebraska: Omaha
Nevada: Las Vegas
New Hampshire: Concord
New Jersey: Trenton
New Mexico: Albuquerque
New York: Albany, New York
North Carolina: Charlotte, Raleigh-Durham
North Dakota: Bismarck
Ohio: Cleveland, Columbus
Oklahoma: Oklahoma City
Oregon: Portland
Pennsylvania: Harrisburg, Philadelphia, Pittsburgh
Rhode Island: Providence
South Carolina: Columbia
South Dakota: Sioux Falls,
Tennessee: Memphis, Nashville
Texas: Austin, Dallas, Houston, San Antonio
Utah: Salt Lake City
Vermont: Burlington
Virginia: Richmond
Washington: Seattle
West Virginia: Charleston
Wisconsin: Madison, Milwaukee
Wyoming: Cheyenne

Job Categories Reported for the Metropolitan Areas Listed Above

IS Management and Staff Functions

Personnel Salaries: Chief Information Officer
Personnel Salaries: Director, Information Systems
Personnel Salaries: Director, Systems Development
Personnel Salaries: Director, IS Operations
Personnel Salaries: Director, Information Security
Personnel Salaries: Director, Client Services
Personnel Salaries: Manager, Systems Development
Personnel Salaries: Manager, Telecommunications
Personnel Salaries: Manager, Data Center Operations
Personnel Salaries: Manager, Systems Programming
Personnel Salaries: Manager, Information Security
Personnel Salaries: Manager, Technical Support
Personnel Salaries: Manager, Help Desk
Personnel Salaries: Manager, IS Finance
Personnel Salaries: Manager, IS Contracts
Personnel Salaries: Senior IS Trainer
Personnel Salaries: Senior Project Manager
Personnel Salaries: Senior IS Auditor

System Development

Personnel Salaries: Business Systems Analyst I
Personnel Salaries: Business Systems Analyst II
Personnel Salaries: Business Systems Analyst III

Personnel Salaries: Mainframe Programmer I
Personnel Salaries: Mainframe Programmer II
Personnel Salaries: Mainframe Programmer III
Personnel Salaries: Midrange Programmer I
Personnel Salaries: Midrange Programmer II
Personnel Salaries: Midrange Programmer III
Personnel Salaries: Client/Server Programmer I
Personnel Salaries: Client/Server Programmer II
Personnel Salaries: Client/Server Programmer III
Personnel Salaries: Web Applications Developer I
Personnel Salaries: Web Applications Developer II
Personnel Salaries: Web Applications Developer III
Personnel Salaries: Data Architect
Personnel Salaries: Senior Data Warehouse Analyst
Personnel Salaries: Senior Database Administrator
Personnel Salaries: Senior Technical Architect
Personnel Salaries: Database Analyst I
Personnel Salaries: Database Analyst II
Personnel Salaries: Database Analyst III

Data Center Operations

Personnel Salaries: Shift Supervisor, Data Center Operations
Personnel Salaries: Computer Operator I
Personnel Salaries: Computer Operator II
Personnel Salaries: Computer Operator III
Personnel Salaries: Production Control Analyst I
Personnel Salaries: Production Control Analyst II
Personnel Salaries: Production Control Analyst III
Personnel Salaries: Senior Data Entry Operator
Personnel Salaries: Senior Systems Librarian
Personnel Salaries: Senior Documentation Specialist
Personnel Salaries: Help Desk Representative I
Personnel Salaries: Help Desk Representative II
Personnel Salaries: Help Desk Representative III
Personnel Salaries: Technical Support Analyst I
Personnel Salaries: Technical Support Analyst II
Personnel Salaries: Technical Support Analyst III

Network, Systems, and Security Administration

Personnel Salaries: Webmaster
Personnel Salaries: Senior Web Designer
Personnel Salaries: Test Engineer I
Personnel Salaries: Test Engineer II
Personnel Salaries: Test Engineer III
Personnel Salaries: Network Architect
Personnel Salaries: Network Administrator I
Personnel Salaries: Network Administrator II
Personnel Salaries: Network Administrator III
Personnel Salaries: Telecommunications Support Analyst I
Personnel Salaries: Telecommunications Support Analyst II
Personnel Salaries: Telecommunications Support Analyst III
Personnel Salaries: Systems Programmer I
Personnel Salaries: Systems Programmer II
Personnel Salaries: Systems Programmer III
Personnel Salaries: Multi-Platform Systems Administrator I

Personnel Salaries: Multi-Platform Systems Administrator II
Personnel Salaries: Multi-Platform Systems Administrator III
Personnel Salaries: UNIX Systems Administrator I
Personnel Salaries: UNIX Systems Administrator II
Personnel Salaries: UNIX Systems Administrator III
Personnel Salaries: Information Security Analyst I
Personnel Salaries: Information Security Analyst II
Personnel Salaries: Information Security Analyst III